

Marco Peña-Jimenez

PhD Candidate in Work & Organizational Psychology

University of Bordeaux, France • Complutense University of Madrid, Spain

Academic Curriculum Vitae – Short Version

Last updated: January 2020

PERSONAL INFORMATION

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WORK ADDRESS: 3ter, Place de la Victoire, 33076 Bordeaux cedex, France
Laboratory of Psychology EA4139, University of Bordeaux

EDUCATION

To date	PhD Candidate in Work & Organizational Psychology
Oct 2018	University of Bordeaux, Laboratory of Psychology EA4139, France Complutense University of Madrid, Faculty of Psychology, Spain Advisors: Prof. Adalgisa Battistelli & Prof. Mirko Antino
Sep 2018	Master of Science in Work, Orientation & Organizational Psychology
Sep 2016	University of Bordeaux, Faculty of Psychology, France Advisor: Prof. Adalgisa Battistelli (Graduated with honors)
Fall 2018	Research Stay in Work & Organizational Psychology
	Complutense University of Madrid, Faculty of Psychology, Spain Supervisor: Prof. Mirko Antino
Jan 2010	Bachelor of Science in Psychology
Apr 2004	National University of San Marcos, Faculty of Psychology, Peru. With Distinction (First class honors, Ranked 1st / 146 students)

WORK EXPERIENCE

UNIVERSITÉ DE BORDEAUX (Bordeaux, France)

Ranked among the top French universities and the third largest university in the country (with more than 50,000 students). According to Reuters (2019), it is also considered in the world's top most innovative universities.

Aug 2020	Teacher Assistant, Faculty of Psychology • CDD-LRU contract
Jan 2019	• Level: 2nd- and 3rd-year undergraduate students (in French language) • Courses: Introductory courses of Work & Organizational of Psychology.
Dec 2019	Research Assistant, Laboratory of Psychology EA4139 • research project contract
Dec 2018	• Support to research project funded by Nouvelle-Aquitaine Region (France) • Quantitative and qualitative data analysis, reporting, etc. PI: Prof. Adalgisa Battistelli.

UNIÓN DE CERVECERÍAS PERUANAS BACKUS Y JOHNSTON S.A.A. (Lima, Peru)

Peruvian Subsidiary of Anheuser-Busch InBev (ABInBev). Leading company with 95% of market share in the sector of beverages and more than 4000 employees in Peru.

Aug 2016	Collective Relations Senior Analyst • Human Resources VP
Jun 2014	• Management and prevention of labor conflict with five Unions. • Company representative in negotiations of collective bargaining.

- May 2014
Jan 2014
- Collective Relations Analyst • Human Resources VP**
- Social mapping of workers and employee needs in the Company.
 - Legal representative to work authority and labor stakeholders.
- Dec 2013
Apr 2013
- Employee Relations Analyst • Human Resources VP**
- Development of the Company's labor relations strategy.
 - Design of Collective Relation Training for HR leaders and managers.
- Mar 2013
Apr 2012
- Human Resources Business Partner Analyst • Human Resources VP**
- HR Consulting for Corporate Affairs, Finance & Sporting Cristal FC.
 - Member of the project "Meaningful Jobs" to evaluate social demands.
- Mar 2012
Mar 2011
- Employee Relations Junior Analyst • Human Resources VP**
- Implementation of internal human rights policy of the Company.
 - Project of the Integration of sales personnel (1200 new employees).
- Feb 2011
Apr 2010
- Graduate Intern of Human Resources • Human Resources VP**
- HR Services to workers in Ate, Maltería & San Mateo industrial plants.
 - Support of Compensations, communications and well-being projects.

UNIVERSIDAD DE LIMA (Lima, Peru)

Private University in Peru – Top ten private universities in Peru with more than 13,000 undergraduate and graduate students.

- Feb 2010
Mar 2009
- Undergraduate intern of Psychology • Well-being Department**
- Development and implementation of training projects.
 - Support of recruitment processes, staff and student's evaluation.

SCIENTIFIC PRODUCTION

JOURNAL ARTICLES

Last updated: January 2020

2019

Déprez, G. R. M., Battistelli, A., & Peña-Jimenez, M. (2019). Le comportement de « prise de parole » (voix): validation de la version française de la mesure de Maynes et Podsakoff. *Psychologie du Travail et des Organisations*, 25(4), 221-239. <https://doi.org/10.1016/j.pto.2019.10.002>

BOOK CHAPTERS

Last updated: January 2020

2020

Bazine, N., Peña-Jimenez, M., Andriot, C., Déprez, G. R. M., & Battistelli, A. (in press). *Le rôle de la préférence technologique sur la relation entre les comportements d'innovation et le bien-être psychologique au travail*. Paris: Editions L'Harmattan

CONFERENCE PRESENTATIONS

Short version - From January 2018 to January 2020.

- Jul 2019
- Peña-Jimenez, M., Deprez, G. R. M., & Battistelli, A. (2019, July).** Promoción de ideas innovadoras y su rol mediador entre la voz constructiva y el bienestar. Oral Communication in International Symposium at the XXXVII Interamerican Congress of Psychology in La Habana, Cuba. July 15-19.

- Jul 2018 Bazine, N., **Peña-Jimenez, M.**, Andriot, C., Deprez, G., & Battistelli, A. (2018, July). Le role de la preference technologique sur la relation entre l'innovation et le bien-être psychologique au travail. *Scientific Poster at the XXème Congrès de l'Association Internationale en Psychologie du Travail de Langue Française* in Bordeaux, France. July 18-21.
- Apr 2018 **Peña-Jimenez, M.** (2018, April). Burnout y engagement en el trabajo: ¿Polos de un mismo continuum?. Conference at the XIII Congreso de Investigación para Estudiantes Pregraduados de Ciencias de la Salud de la Universidad Complutense de Madrid in Madrid, Spain. April 19-21.
- Mar 2018 **Peña-Jimenez, M.**, Bazine, N., Andriot, C., & Battistelli, A. (2018, March). El rol de la preferencia tecnológica sobre la relación entre la innovación y el bienestar psicológico en el trabajo. Conference at the II Congreso Internacional de Psicología y VI Congreso Nacional de Psicología del Trabajo y Recursos Humanos in Valencia, Spain. March 1-3.
- Feb 2018 **Peña-Jimenez, M.**, Bazine, N., Andriot, C., & Battistelli, A. (2018, February). El rol de la preferencia tecnológica sobre la relación entre la innovación y el bienestar psicológico en el trabajo. Conference at the I Congreso Internacional para Jóvenes Investigadores en Psicología at the Francisco de Vittoria University in Madrid, Spain. February 1-2.

ADDITIONAL TRAINING RECEIVED

- Jul 2020 **Utrecht Summer School (Utrecht, The Netherlands)**. "Advanced course on using Mplus", A course on structural equation modeling (SEM) using Mplus held at Utrecht University.
- Jan 2019 **Doctoral Training Program (Bordeaux, France)**. Work & Organizational Psychology training program held at the University of Bordeaux.
- **Structural Equation modeling with Mplus.**
Lecturer: PhD. Guillaume Deprez, University of Bordeaux, France.
 - **Guidelines for writing a scientific paper.**
Lecturer: Prof. Adalgisa Battistelli, University of Bordeaux, France.
 - **Configurational analyses: Conceptual and fundamental aspects from profile analysis and fuzzy set theory.** Lecturer: PhD. Nicola Cangialosi, Università Degli Studi Firenze, Italy.
 - **Presentation of research project "L'homme acteur des transformations des usines du futur".**
Lecturer: Prof. Adalgisa Battistelli, University of Bordeaux, France.
 - **Essential factors and considerations to succeed the PhD in Work & Organizational Psychology.**
Lecturer: Prof. Christian Vandenberghe, HEC Montreal, Canada.
- Dec 2018 **University pedagogy (Bordeaux, France)**. Training to develop university courses and to teach at the university which was held at the University of Bordeaux.

HONORS, SCHOLARSHIPS & AWARDS

- Nov 2017 **Excellence International Training Scholarship (FIdEx in French)**
Research stay at the Complutense University of Madrid, under the supervision of Prof. Mirko Antino and Prof. Adalgisa Battistelli
Organization: University of Bordeaux, Excellence Initiative.
- Jul 2016 **French Government Scholarship to Master Studies**
1st & 2nd year (2016 – 2018) of Master of Science in Work, Orientation & Organizational Psychology at the University of Bordeaux
Organization: Embassy of France in Lima and French Alliance of Lima

- Sep 2015 **Award for Contribution to Psychology in Peru**
 Acknowledging for being the President of the 1st Latin American Congress of Psychology Students and Founder of the Latin American Society of Psychology Students
 Organization: Society of Graduates and Students in Psychology of Peru
- Apr 2008 **Award Certificate for Academic Excellence in Bachelor Studies**
 Distinction (First class honors, Ranked 1st / 146 students)
 Organization: Dean's office of the Faculty of Psychology at the National University of San Marcos, Perú.

ACADEMIC ROLES & RESPONSABILITIES

- To date
2013 **Editorial Assistant, Revista Puertorriqueña de Psicología (Indexed)**
 Organization: Asociación de Psicología de Puerto Rico, Puerto Rico
- To date
2011 **Editorial Assistant, Cuadernos de Neuropsicología (Indexed)**
 Organization: Centro de Estudios Académicos en Neuropsicología, Chile.
- To date
2010 **Editorial Assistant, Revista Salud & Sociedad (Indexed)**
 Organization: Universidad Católica del Norte, Chile
- Jul 2017
Jul 2015 **Coordinator, Social & Community Psychology Task Force**
 Organization: Interamerican Society of Psychology
- Jul 2016
Jul 2015 **Member of Presidential Initiative Commission (2016 – 2026 Planning)**
 Organization: Interamerican Society of Psychology
- Jul 2011
Jul 2007 **Coordinator, Psychology Students Task Force**
 Organization: Interamerican Society of Psychology
- Oct 2009
Oct 2007 **Board Member – Latin America Liaison, Student Division No 15**
 Organization: International Association of Applied Psychology
- Oct 2009
Oct 2007 **International Advisor of Organizing Committee**
2nd Latin American Congress of Psychology Students, Paraguay
 Organization: Latin American Society of Psychology Students
- Oct 2007
Oct 2005 **– President, 1st Latin American Congress of Psychology Students, Perú**
– Founder & President, Latin American Society of Psychology Students
 Organization: Latin American Society of Psychology Students
- Jul 2006
Jul 2005 **Student Representative, Council of Psychology's Faculty**
 Organization: National University of San Marcos, Peru

LANGUAGES

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|-----------------|----------------|--------------------|-----------------|
| Spanish: | Native Speaker | English: | Fluent (B2) |
| French: | Fluent (C1) | Portuguese: | Elementary (A1) |

COMPUTER SKILLS

- Statistics:** SPSS, R (R Studio, JAMOVI, JASP), EasieR, MPLUS, IRAMUTEQ, Factor.
- Design:** Adobe Illustrator, Photoshop, InDesign, Dreamwork, Pixelmator.
- Processing:** Microsoft Word, Excel, Power Point. / Pages, Number, Keynote.